



Photographer-Videographer-Tech

Higher Ground at Lake Louise is a Christian Summer Camp for kids and adults who long for fun and peace. We create tailored, Christ-centered camp experiences to lead campers to know, love, and serve God. This is possible through the beautiful natural environment, our caring staff, and life-changing encounters with the Father heart of God.

The **Photographer-Videographer-Tech** (PVT) position is critical to creating a memorable, meaningful experience for our Higher Ground at Lake Louise campers. As a resident staff member, you will be creating the powerful memories for campers, parents/guardians, and volunteers for years to come through your high-quality, professional capture of camp moments. You will be cultivating the environment for our campers to grow and thrive on their journey to form a deeper connection with Christ, and the beautiful world God created.

General Requirements:

- **Empathy** - Our ideal candidate must be mindful of the everyday challenges facing young people. Our Resident Staff PVT is dedicated to fostering healthy growth in mind, body, and spirit, and nurturing a relationship between our campers and God.
- **An open mind** - We aspire to make *all* of our campers, employees, and volunteers feel welcome here. That means creating an environment without fear of judgment and encouraging mutual respect.
- **Be on a journey of your own** - You should have a strong connection with your faith, and be on your own spiritual journey with Jesus Christ. Your experiences will provide campers with an authentic sense of understanding, and inspiration for continuing their own journeys.
- **Respectful attitude** - Your reverence and respect for God's creation extends to your work at Higher Ground. That means demonstrating appropriate boundaries with other campers, staff, and volunteers, receiving feedback with grace, and giving yourself time to rest and re-energize for each work day.

Essential Functions & Responsibilities: (including but not limited to)

- Capture a daily digital photography and videography of campers throughout each camp day
- Upload and post the best daily photographs on the camp's Facebook page
- Upload all photographs to camp's drive on weekly basis for each specific camp
- Plan, edit, produce, and present a video for each camp through the daily video captures
- Script and capture video interviews of various campers for each camp as identified by Resident Staff and Psalm68five Mentors
- Ensure all audio-visual equipment is available and in working order
- Review each camp's itinerary to discern what A-V is required on any given day, and provide set up
- Create friendly, comfortable environment to ensure campers are captured naturally

- Assist with maintenance, kitchen duties, and at the waterfront as assigned
- Be a positive role model for campers on and off site
- Meet with the Resident Manager weekly
- Additional duties may include:
 - Lifeguarding (evidence of certification required)
 - Kitchen work (know and follow Serv-Safe Guidelines)
 - Maintenance work (be willing/able to use basic tools and equipment)

Required Knowledge, Skills, and Abilities:

- Ability to participate in strenuous activities
- Ability to work cooperatively and creatively
- Must pass required background checks
- Be a growing Christian on your own spiritual journey with Jesus Christ

Compensation and benefits:

- Weekly/daily stipend
- Accommodations and utilities provided
- Meals and snacks provided

Note:

Please note that Higher Ground at Lake Louise will always have American Baptist roots and connections, but will continue to partner with multiple Christian denominations and organizations to maximize our Kingdom impact. Our mission at Higher Ground at Lake Louise is to provide a place where campers can come to know God, love God, and learn to serve God through developing faith in Jesus Christ. We ask that you do not emphasize or denounce any particular Christian denominational beliefs, but rather that you present the campers with the Gospel of Jesus Christ and practical ways that they can live out their faith. If a camper approaches you about an apparent controversial topic between denominations, encourage that camper's desire to know more, but tactfully encourage him/her to discuss the matter with his/her home church pastor or parents.

By signing below, I attest to having read the above job description and agree to work within the boundaries set forth by Higher Ground at Lake Louise. I understand what is expected of me and agree to fulfill these duties to the best of my abilities.

I _____ have read the above Job Description and agree to fulfill all duties of the Resident Program Director.

Signature

Date

(Some fine print)

Procedures are governed by policies executed by the Board of Directors, as well as qualifications outlined by Michigan DSS Rule 109(1) and must be executed accordingly. The work is performed under the general supervision of the Higher Ground at Lake Louise Board of Directors (Board).