



## Maintenance Intern

Higher Ground at Lake Louise is a Christian Summer Camp for kids and adults who long for fun and peace. We create tailored, Christ-centered camp experiences to lead campers to know, love, and serve God. This is possible through the beautiful natural environment, our caring staff, and life-changing encounters with the Father heart of God.

As our **Maintenance Intern**, you will help our campers learn, grow, and cultivate a deeper relationship by literally tending to the beautiful world around them. Your hands-on work tending to our facilities and keeping our equipment running well will be critical in creating the welcoming, supportive environment Higher Ground at Lake Louise strives to provide for our campers, staff, and volunteers.

### ***General Requirements:***

- **Empathy** - Our ideal candidate is mindful of the everyday challenges facing young people, and is dedicated to fostering healthy growth in mind, body, and spirit.
- **An open mind** - We aspire to make *all* of our campers, employees, and volunteers feel welcome here. That means creating an environment without fear of judgment and encouraging mutual respect.
- **Be on a journey of your own** - You should have a strong connection with your faith, and be on your own spiritual journey with Jesus Christ. Your experiences will provide campers with an authentic sense of understanding, and inspiration for continuing their own journeys.
- **Respectful attitude** - Your reverence and respect for God's creation extends to your work at Higher Ground. That means demonstrating appropriate boundaries with other campers, staff, and volunteers, receiving feedback with grace, and giving yourself time to rest and re-energize for each work day.
- **Be curious** - Tending to our grounds requires you to be interested in the world around you, curious about how it works, and enthusiastic about using your skills and compassion to repair and maintain it.

### ***Essential Functions & Responsibilities: (including but not limited to)***

- Keep the camp looking well-kept and equipment in working order
- Ensure repairs are done in a timely manner
- Inform the Resident Manager and Head of Maintenance of major repairs or projects needed
- Attend weekly group meetings and Bible study
- Read, know, and adhere to Higher Ground camp rules and policies
- Meet with the Resident Manager and Head of Maintenance weekly
- Assist with cleanliness of the cabins, buildings, and outdoor experience at Higher Ground

**Required Knowledge, Skills, and Abilities:**

- General working knowledge of basic carpentry, rudimentary electrical and plumbing, as well as general mechanical maintenance
- Ability to participate in strenuous activities
- Ability to work cooperatively and creatively
- Must pass required background checks
- Be a growing Christian on your own spiritual journey with Jesus Christ
- Be willing and able to perform daily various kitchen and maintenance duties as assigned

**Compensation and benefits:**

- Weekly/daily stipend
- Accommodations and utilities provided
- Meals and snacks provided
- Potential college credit

**Note:**

Please note that Higher Ground at Lake Louise will always have American Baptist roots and connections, but will continue to partner with multiple Christian denominations and organizations to maximize our Kingdom impact. Our mission at Higher Ground at Lake Louise is to provide a place where campers can come to know God, love God, and learn to serve God through developing faith in Jesus Christ. We ask that you do not emphasize or denounce any particular Christian denominational beliefs, but rather that you present the campers with the Gospel of Jesus Christ and practical ways that they can live out their faith. If a camper approaches you about an apparent controversial topic between denominations, encourage that camper's desire to know more, but tactfully encourage him/her to discuss the matter with his/her home church pastor or parents.

By signing below, I attest to having read the above job description and agree to work within the boundaries set forth by Higher Ground at Lake Louise. I understand what is expected of me and agree to fulfill these duties to the best of my abilities.

I \_\_\_\_\_ have read the above Job Description and agree to fulfill all duties of the Resident Program Director.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**(Some fine print)**

Procedures are governed by policies executed by the Board of Directors, as well as qualifications outlined by Michigan DSS Rule 109(1) and must be executed accordingly. The work is performed under the general supervision of the Higher Ground at Lake Louise Board of Directors (Board).