



Head Lifeguard / Waterfront Manager

Higher Ground at Lake Louise is a Christian Summer Camp for kids and adults who long for fun and peace. We create tailored, Christ-centered camp experiences to lead campers to know, love, and serve God. This is possible through the beautiful natural environment, our caring staff, and life-changing encounters with the Father heart of God.

As **Head Lifeguard and Waterfront Manager** you will help cultivate, nourish, and grow our campers' connection to God by creating a safe environment for our campers to enjoy His creation. The popular waterfront area is a gorgeous backdrop for our campers to make lifelong memories and renew their spirits. As head lifeguard working closely with our Resident Manager, you will be directly responsible for this area.

General Requirements:

- **Empathy** - Our ideal candidate is mindful of the everyday challenges facing young people, and is dedicated to fostering healthy growth in mind, body, and spirit. This attitude extends to his or her approach to working with other staffers and volunteers at Higher Ground at Lake Louise.
- **An open mind** - We aspire to make *all* of our campers, employees, and volunteers feel welcome here. That means creating an environment without fear of judgment and encouraging mutual respect.
- **Be on a journey of your own** - You should have a strong connection with your faith, and be on your own spiritual journey with Jesus Christ. Your experiences will provide campers with an authentic sense of understanding, and inspiration for continuing their own journeys.
- **Respectful attitude** - Extend your reverence and respect for God's natural world to your work at Higher Ground. That means demonstrating appropriate boundaries with other campers, staff, and volunteers, receiving feedback with grace, and giving yourself time to rest and re-energize for your workday.
- **Be a source of strength** - When stressful situations arise, campers and other lifeguards can count on you to be a calming, grounding presence.

Essential Functions & Responsibilities: (including but not limited to)

- Ensure safety of campers at all times both on and off the waterfront
- Supervise and assign responsibilities to other lifeguards
- Organize/maintain the boathouse/beach
- Be familiar with Higher Ground's waterfront policies and emergency procedures
- Know and adhere to all camp policies
- Attend weekly group meetings and Bible studies

Required Knowledge, Skills, and Abilities:

- Be certified or be capable of becoming certified in American Red Cross CPR, First Aid and Basic Lifeguarding for the Waterfront
- Experience in a supervisory role, particularly youth supervisory, preferred
- Ability to participate in strenuous activities
- Must pass required background checks
- Be a growing Christian on your own spiritual journey with Jesus Christ
- Be willing and able to perform daily various kitchen and maintenance duties as assigned

Compensation and benefits:

- Weekly/daily stipend
- Accommodations and utilities provided
- Meals and snacks provided

Note:

Please note that Higher Ground at Lake Louise will always have American Baptist roots and connections, but will continue to partner with multiple Christian denominations and organizations to maximize our Kingdom impact. Our mission at Higher Ground at Lake Louise is to provide a place where campers can come to know God, love God, and learn to serve God through developing faith in Jesus Christ. We ask that you do not emphasize or denounce any particular Christian denominational beliefs, but rather that you present the campers with the Gospel of Jesus Christ and practical ways that they can live out their faith. If a camper approaches you about an apparent controversial topic between denominations, encourage that camper's desire to know more, but tactfully encourage him/her to discuss the matter with his/her home church pastor or parents.

By signing below, I attest to having read the above job description and agree to work within the boundaries set forth by Higher Ground at Lake Louise. I understand what is expected of me and agree to fulfill these duties to the best of my abilities.

I _____ have read the above Job Description and agree to fulfill all duties of the Resident Program Director.

Signature

Date

(Some fine print)

Procedures are governed by policies executed by the Board of Directors, as well as qualifications outlined by Michigan DSS Rule 109(1) and must be executed accordingly. The work is performed under the general supervision of the Higher Ground at Lake Louise Board of Directors (Board).